



Attn: Mr. Charles W. Doty
Austin Opportunity Alliance
705 Show Low Ct.
Austin, TX 78734

3/16/09

Dear Mr. Doty,

On behalf of Innovative Systems Engineering, Inc. {ISE™} I want to take the opportunity to express my sincere gratitude for helping to guide my company through a difficult growth period.

As you know ISE was a small Thin Film Equipment and Industrial Automation firm that faced a sudden growth of greater than then a factor of ten. When ISE first contacted you to assist in this effort we had no idea of the value added you would bring to the process. The scale-up was [and continues to be] difficult, however your insights and aplomb created a pleasant learning experience for all involved.

Our team members learned a great deal about the application of a “process” and what that means to an organization from a management point of view. We found this aspect to be of great value due in part to the fact that we had taken it for granted that people already understood it, which was not the case.

Everyone at ISE found your critiques to be well grounded, insightful, and succinct while being sensitive to the corporate culture, ISE personnel, and your “hired gun” status. It was also very helpful to have an outside view of our company and organization such that your suggestions and observations of skill sets and strengths were incorporated into a new organizational structure.

We also appreciate that your insights helped motivate Management to bring Purchasing and Engineering into the project management effort earlier in the planning and scheduling phase which helps to fast track our projects. This is not to diminish your scheduling effort which was one of the original areas ISE identified as in need of help.

Moreover I wanted to express to you that you exceeded ISE's expectations on every level and we found your willingness to help in areas for which you were not originally contracted was greatly appreciated. I am sure that I can speak for everyone at ISE that we look forward to working with you on new projects in the near future.

Regards,

Robert Stabinsky, CEO